

ALLMARK, INC.

APPLICATION FOR EMPLOYMENT

PLEASE READ THIS APPLICATION THOROUGHLY AND COMPLETE IT HONESTLY. ALLMARK, INC. PERFORMS A DETAILED BACKGROUND INVESTIGATION ON ALL FINAL CANDIDATES.

IMPORTANT NOTICE: Applicants should be extremely careful as they complete this application. Allmark, Inc. utilizes a sophisticated and detailed background and pre-employment investigation process. This process frequently discloses inaccurate, false, and/or incomplete or omitted information. Should this process determine any inaccurate or incomplete information, it will cause you to be either disqualified for employment with Allmark, Inc. as an applicant, may result in termination if the inaccuracies are discovered subsequent to your employment with Allmark, Inc.. Accordingly, Allmark, Inc. strongly suggests that you NOT complete this application until you have the requisite time and accurate information to do so.

Allmark, Inc. is an equal opportunity employer and will not discriminate against any employee or applicant for employment in an unlawful manner. Employment is conditioned on the successful completion of the screening program. The information sought on this form is given voluntarily and may be used in filing reports required by state or federal governments. Allmark, Inc. requires all individuals who are offered employment to submit to a drug and alcohol screening program, which may include blood and/or urine samples. The results of such screening will be initially disclosed to decision makers for Allmark, Inc. and may be the basis for disqualifying any candidate for employment. Allmark, Inc. reserves the right to utilize this information in any way it deems necessary, such as, but not limited to, unemployment hearings, civil cases, criminal cases, and other such similar administrative hearings. By completing this application for employment, the applicant authorizes Allmark, Inc. to conduct such screening for drug and/or alcohol use and agrees to hold Allmark, Inc. harmless for any claims resulting from such screening.

Name Social Security #

Address
Driver's License #

City State Zip Phone #

Position/Type of Work Desired Salary Requirements

EDUCATION:
Circle highest level: 8 9 10 11 12 13 14 15 16 16+

LIST OTHER NAMES YOU HAVE USED: (maiden name, nicknames, stage names, married names, gang names)

Name Date Type (maiden, married, etc..)

Name Date Type (maiden, married, etc..)

EMERGENCY CONTACT:

Name Relationship

Address Phone #

Were you referred to us by an Allmark employee? [] YES [] NO

If so, name: _____

Employment Application Cont.

EMPLOYMENT HISTORY:

(List all jobs you have held over the past 10 years. Most recent first.)

Date from	1) EMPLOYER	Address
Date to	Supervisor/Title	Phone #
Title	Duties	
Salary	Reason for Leaving	

from	2) EMPLOYER	Address	Date
Date to	Supervisor/Title	Phone #	
Title	Duties		
	Reason for Leaving		Salary

Date from	3) EMPLOYER	Address	Date to
	Supervisor/Title	Phone #	
Title	Duties		
Salary	Reason for Leaving		

Date from	4) EMPLOYER	Address	Date to
	Supervisor/Title	Phone #	
Title	Duties		
Salary	Reason for Leaving		

EDUCATIONAL BACKGROUND:

Last School, College/Univ.	Major	Degree Conferred	
Address	City	State	Zip

Continued on next page

Previous School, College/Univ. Major Degree Conferred

Address City State Zip

Previous School Major Degree Conferred

Address City State Zip

Previous School Major Degree Conferred

Address City State Zip

LIST SKILLS, TRADES OR CRAFTS YOU POSSESS:

REFERENCES:

(List two people who are not related to you, who can comment on your character and work habits)

Name Address

Title/Company Relationship/years known Phone #

Name Address

Title/Company Relationship/years known Phone #

HAVE YOU EVER COMMITTED A FELONY? YES NO. IF YES, PLEASE STATE CIRCUMSTANCES.**

HAVE YOU EVER BEEN CONVICTED OF THE CRIME OF POSSESSION OF LESS THAN AN OUNCE OF MARIJUANA FOR PERSONAL USE WITHIN THE PAST TWO YEARS? YES NO. IF YES, STATE CIRCUMSTANCES.**

EXCEPT FOR THE OFFENSE OF POSSESSION OF LESS THAN AN OUNCE OF MARIJUANA FOR YOUR PERSONAL USE MORE THAN TWO YEARS AGO, HAVE YOU EVER BEEN CONVICTED OF A CRIME? YES NO IF YES, PLEASE STATE CIRCUMSTANCES.**

ARE YOU CURRENTLY UNDER ARREST FOR ANY CRIME, OTHER THAN THE AFOREMENTIONED CRIME OF POSSESSION OF LESS THAN ONE OUNCE OF MARIJUANA MORE THAN TWO YEARS AGO, WHICH HAS YET TO BE ADJUDICATED, PENDING TRIAL? _____ YES _____ NO. IF YES, PLEASE STATE CIRCUMSTANCES.**

** NOTE; Answering "yes" to any of these questions may not necessarily disqualify you from the position desired. Each action and explanation will be weighed/considered in relationship to the position for which you are applying.

ARE YOU RELATED TO ANYONE EMPLOYED BY ALLMARK, INC.? _____ YES _____ NO. If yes, please list all those that you are related to and relationship:

Name	Relationship	Name	Relationship

IF HIRED, CAN YOU SHOW PROOF THAT YOU MAY LEGALLY WORK IN THE UNITED STATES OF AMERICA? _____ YES _____ NO.

PLEASE COMMENT ON WHY ALLMARK, INC. SHOULD CONSIDER YOU FOR EMPLOYMENT:

I hereby certify that I have been informed of the duties of the position for which I am applying and that the information in this application is correct and complete, to the best of my knowledge. I understand that falsification or omission of any material information in this application may be considered sufficient cause for immediate termination. I understand that Allmark, Inc. checks the information given on employment applications, and I authorize them to do so. I also authorize Allmark, Inc. to make whatever inquiries it considers appropriate concerning this information, including a check of my information available from credit bureaus not to include credit standing, and I authorize those people listed as references to furnish any information concerning my application, character and work that may be requested pursuant to this application. I release Allmark, Inc. and any person, company or institution that provides Allmark, Inc. information from any and all liability for any damage that may result from the investigation or the use or disclosure of such information.

I understand that if I am employed by Allmark, Inc., I may be required as a condition of employment to submit to periodic drug testing at the discretion of the management of Allmark, Inc. Allmark, Inc., is an "at will" employer. Therefore, employment with Allmark, Inc. is at the will of either party and may be terminated by either party at any time, for any reason. By signing this application, I agree that if I am employed by Allmark, Inc., it is not for any specific length of time, and that compensation will be set by Allmark, Inc.. No assurance of continued employment, whether written, oral, or by conduct, shall be interpreted as changing the "at will" nature of my employment relationship with Allmark, Inc., unless specifically acknowledged in writing by the chief executive officer of Allmark, Inc..

IMPORTANT NOTICE: The background investigations performed for Allmark, Inc. may include inquiries into an applicant's character, general reputation, personal characteristics, and mode of living. You are entitled, under Calif. Civil Code Section 1786 to receive a free copy of any report made to us. This report could be sent to you at the same time it is issued to us.

I have read and understand the above notice. I want a free copy of my Investigative Credit Report if my credit report is obtained in connection with my application for employment.

(Please check one) [] YES [] NO

Applicant Signature _____ Date _____

Supervisor/Manager Signature _____ Date _____ APP.wpd